



NEWS

Volume 8/ Issue 10

www.chapter310.com

December 2020

New 2020-2023 Contract Ratification

After many unforeseen delays, the CSEA Chapter 310 - SVUSD 2020-2023 final Tentative Agreement (TA) was ratified by membership on December 3, 2020 with 97% of the voters approving the document. It will now be sent to the SVUSD Board of Education for review.

After board approval, the final contract will be drafted without the "lined out" notes in the "TA" and a complete signature page containing both negotiation teams will be included to finalize the finished contract.

The finished contract will be posted on chapter310.com and the SVUSD websites. We encourage members to read the new language as many articles needed to be updated to reflect new laws and negotiated benefits.

A special thanks needs to go out to everyone who served on the Negotiations Committee (over 20 people) and the Negotiations Team who worked face-to-face with the district's team to finalize language.

A full contract ratification is a long and tedious process and it takes a strong commitment by all parties involved to finalize a useful contract.

We also recognize the extra work required by our Labor Representative (Diane Wilkinson), the Costa y Valles field office staff and our Regional Rep., Jeanne Foster.

New COVID-19 MOU Ratification

Under CSEA guidelines allowed during the pandemic, a new COVID-19 Memorandum of Understanding (MOU) was ratified by the Chapter 310 Executive Board on November 22, 2020.

The new MOU covers "hybrid" learning models and is much more extensive than the previous COVID-19 MOU.

Please read the new language which is available at chapter310.com and should be on CSEA bulletin boards.

"Member at Large" Vote on Dec.14th

All Executive Board positions expiring on December 31 were filled at the November 9th chapter meeting with the exception of one, "Member at Large" position which had two qualified nominations.

Based on our by-laws and constitution, a vote of active union members is required when there is more than one qualified candidate for an open position on the "E-board".

Our Regional Representative (Jeanne Foster) will host our "ZOOM" chapter meeting on December 14th. All members who have provided email addresses to our chapter will be invited to attend. Only those who reply will be sent the private zoom link to join the meeting.

Both candidates will be granted five (5) minutes during the meeting to introduce themselves. Membership will then be given the opportunity to vote for one (1) of the candidates with Zoom's "polling" feature. The results will be shown before the end of the meeting.

The other positions that were filled at the November meeting are as follows (with the positions beginning the first of January, 2020 for a two year term): President - Jim Jarrard, 2nd Vice President - Lynn Wood, Secretary - Karen Linn, Communications Officer - Barbara Jarrard.

Thanks to everyone who has served on the Executive Board and a special thank you to those continuing to assist members by dedicating their time on the E-board.

It will be great finalizing all positions at the December 14th chapter meeting. Good luck to the candidates!

New Board of Education Member

Sofya Bagdasaryan is the new board member replacing Dan White. Currently, the annual "rotation" meeting of the board will be held at the District Office at 5:00 pm on December 15, 2020. Please check the SVUSD website for future dates, times and formats for board meetings.

Para Conference FREE Registration

This year, the 2021 CSEA Paraeducators Conference will be held “virtually” on-line via ZOOM on March 3-5, 2021 (visit csea.com for details on the conference).

At the November 9th chapter meeting, funding for a limited number of Paraeducators to attend the conference was approved by membership. This means that if you are a CSEA Chapter 310 dues paying union member and would like to attend the Paraeducators Conference, you can apply for your registration dues to be paid for by Chapter 310.

Paraeducators registering for the conference will need to take personal time off to attend the event. However, because attendance would be “personal time” it may be eligible for “Professional Growth” hours under the CSEA contract.

Please contact Classified Personnel if you are interested in attending this conference and to learn about earning Professional Growth hours.

For further information regarding the chapter paying your registration fees, email: infocsea310@gmail.com.

Upcoming Pre-Retirement Seminar

CSEA's Pre-Retirement Committee has arranged to bring you free online webinars. All CSEA members who are CalPERS members are invited to attend. Learn about:

- The state of CalPERS (Your pension remains strong)
- What benefits are available to you now and in the future
- What information CalPERS uses to calculate your retirement
- Options for retirement
- The importance of the CalPERS Power of Attorney form
- Learn how to obtain an estimate of your benefits
- Get your questions answered in real time
- The benefits of staying a member of CSEA when you retire by joining the CSEA Retiree Unit

March 16th, 5:30 - 7:00 pm. Space is limited. Contact Jeanne Foster (jeannefoster@earthlink.net) ASAP!

 www.facebook.com/chapter310

Minimum Wage MOU

CSEA LRR (Diane Wilkinson) and Chapter President (Jim Jarrard) are meeting this month with SVUSD to finalize a new MOU regarding positions subject to “Minimum Wage” increases.

Such language is subject to negotiation and approval from CSEA and the Board of Education. It would remain in effect from January 1, 2021 to December 31, 2021, or until the District administers alternative salary adjustments to ensure compliance with the minimum wage, whichever occurs first.

Winter Break

Please check with your site Administrator regarding your winter break schedule. Remain safe during the holidays and enjoy your time away from work!



2020/2021 Chapter 310 Meeting Dates

*** Until further notice, all meetings will be “virtual” via ZOOM. Links will be emailed. Meetings will start at 5:00 pm.**

2020: December 14th

2021: Jan. 11th, Feb. 8th, March 8th, April 12th, May 10th, June 14th

(No Meetings in July and August)

Please keep your current personal email on file for notices
* Subject to change based on availability and return to school.

Chapter 310 Executive Board 2020

Chapter President - Jim Jarrard
1st Vice President - Richard Rubino
2nd Vice President - Kim Holden
Secretary - Karen Linn
Treasurer - Jose Posada
Communications Officer (CO) - Barbara Jarrard
Chief Union Steward - Elise Hartman

Members at Large:

Kathy Birdt - Karen Hewitt - Mischelle Ray
Classified News Editors - Barbara and Jim Jarrard

Labor Relations Representative (LRR) :

Diane Wilkinson - dwilkinson@csea.com

