



NEWS

Volume 9/ Issue 10

www.chapter310.com

December 2021

Executive Board Nominations

The Nov. 8th chapter meeting finalized the elections of all open seats on the Chapter 310 Executive Board. The members assuming new two (2) year terms effective January 1, 2022 are:

1st Vice President (Richard Rubino - incumbent), Chief Union Steward (Elise Hartman - incumbent), Treasurer (Jose Posada - incumbent) and two (2) Members at Large (Kathy Birdt and Karen Hewitt - incumbents).

Ana Portillo was also named "interim" Secretary to fulfill the last year for exiting Karen Linn who took a new job at the district office which is an exempt position.

The board would like to thank everyone who participated in the process and recognizes that the members who volunteer to participate are instrumental to the success of our chapter. A special thanks to Ana Portillo for taking her time volunteering on the executive board and to the incumbents who continue to serve.

An induction meeting will be held January 12, 2022 where officers will be sworn into office.

New Constitution and By-Laws

The new Chapter 310 Constitution and By-Laws were accepted by membership at the Nov. 8th, 2021 chapter meeting. Many hours were spent by our Regional Rep Jeanne Foster to finalize this document which has not been updated since 2002!

Jeanne will submit the paperwork to CSEA and hopefully they will approve our 2nd draft as "final". It is important that new language regarding electronic meetings and other updated policies are in our Constitution so we can be compliant with current regulations and methods to perform our chapter duties for our members.

Thanks to everyone who reviewed the drafts and helped at chapter meetings to finalize this important document.

Minimum Wage Increase Update

A special Personnel Commission meeting was held Dec. 1, 2021 to discuss the salary ranges directly affected by the mandatory minimum wage increase to \$15 per hour effective January 1, 2022.

Classified Personnel Director, Ginan Henson has been working diligently with management, her staff and CSEA to ensure all starting salaries are in line with the new State regulations.

Chapter 310 Executive Board members Richard Rubino and Lynn Wood attended the meeting and fortunately, the commissioners approved all changes. The board of education will also need to approve the increases at their upcoming December meeting.

Future enhancements to the classified salary schedule will need to be evaluated by the PC, CSEA and SVUSD management once Sacramento releases new COLA and other budgetary information to school districts.

Please attend PC and chapter meetings to keep up on what is happening regarding the effects of minimum wage and State funding on salaries and benefits.

Site Representatives Update

Chapter 310 2nd Vice President, Lynn Wood, has been working with school sites and other Executive Board members to secure a CSEA Site Representative at each school site.

Although we are encouraged with the increase of reps at our sites, we are still missing some schools. If your site does not have a CSEA Site Representative and if you are a CSEA member, please contact Lynn Wood and help your chapter by keeping the CSEA bulletin board current and being that "first point of contact" when an employee has a CSEA question. Training is provided by CSEA and support is provided by the Executive Board.

PATH Training Opportunities



CSEA is now offering on-line classes to help improve the skills of Paraeducators.

CSEA is recognized as a top provider of training for Paraeducators. The “Paraeducator Accelerated Training Hub (PATH)” is an updated on-line training program specifically tailored to bring new knowledge into the classroom.

Developed for new and seasoned paraprofessionals, PATH includes over 40 on-demand trainings that can be accessed any time from August, 2021 - April, 2022.

Also, these classes can be used to earn professional growth credits as outlined within your CSEA contract (provided the district does not pay for your registration and you are not taking the classes on company time).

You may be eligible for a grant from CSEA to pay for your registration allowing you access to all classes. To find more on PATH, please contact Brandy Benton in Member Benefits (bbenton@csea.com) 408-433-1226

2022 Union Steward Training

Make a difference by helping other members or just learn more about your rights as a union member:

UST Level 1: Jan 8 - in person (CVFO or Oxnard) or June 29 (Costa y Valles or Oxnard or Conejo)

UST Level 2: Jan 29 - in person (CVFO or Moorpark) or July 6 (Costa y Valles or Santa Paula)

UST Level 3: March 5 - in person (CVFO or Hueneme) or July 13 (Costa y Valles or Oxnard)

Contact costa@csea.com or 1-800-834-9959 for more

Have a Great Winter Break



Wishing you and your family a great and relaxing holiday season! As a reminder, some sites and positions utilize different calendars. Please check with your administration regarding the use of vacation time over the winter break. See you in 2022!

 www.facebook.com/chapter310

CSEA Education Services

CSEA offers over \$135,000 per year in scholarships and grants for members and their dependents, and college programs for you and your family.

- Free Associate Degree Program
- Free Bachelor’s Degree completion program
- Free Teacher credentialing
- Member career grants
- Member reimbursement subsidies
- Member student loan reducer program grants
- Member dependent scholarships
- Member “Union Plus” scholarships

These are just some of the exclusive benefits available to CSEA members. It PAYS to be a union member. To learn more about these and other educational benefits, please visit csea.com/education.

You can also contact CSEA member benefits to learn about other discounts at: csea.com/benefits.

2021/2022 Chapter 310 Meeting Dates

Until further notice, all meetings will be “virtual” via ZOOM. Links will be emailed. Meetings will start at 5:00 pm (upcoming):

2021: December 13th

2022: Jan.10th, Feb.7th, March 14th, April 11th, May 9th, June 13th

(No Meetings in July and August)

Please send us your personal email for Zoom links and info.

Chapter 310 Executive Board 2021

Chapter President - Jim Jarrard

1st Vice President - Richard Rubino

2nd Vice President - Lynn Wood

Secretary - Vacant

Treasurer - Jose Posada

Communications Officer (CO) - Barbara Jarrard

Chief Union Steward - Elise Hartman

Members at Large:

Scott Berns - Kathy Birdt - Karen Hewitt

Classified News Editors - Barbara and Jim Jarrard

Labor Relations Representative (LRR) :

Diane Wilkinson - dwilkinson@csea.com

