



# NEWS

Volume 9/ Issue 9

[www.chapter310.com](http://www.chapter310.com)

November, 2022

## Executive Board Nominations

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During the Nov. 14th chapter meeting, the Nominations Committee will make its recommendations for positions on the Executive Board that expire on Dec. 31, 2022.

Nominations from the floor can also be taken at this meeting. Only active CSEA union members in good standing can be nominated.

There were no nominations during the Oct. 10th chapter meeting. If qualified nominees are uncontested during the Nov. 14th meeting, they will assume their positions as uncontested.

The positions expiring on Dec. 31, 2022 are: President, 2nd Vice President, Secretary, Communications Officer and one (1) Member at Large.

## 2nd Reading of Changes

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Our Regional Representative, Jeanne Foster, will do a second reading of changes for our Constitution at the Nov. 14th chapter meeting.

The second Constitution that our chapter recently voted on contained the options to hold chapter meetings in person or electronically. CSEA does not allow "hybrid" options so we have to approve Zoom meetings for now.

## School Board Endorsements

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Don't forget to vote Nov. 8th. Our chapter has joined SEA to endorse Kristina Pine (Area D) to fill the vacancy of Trustee Scott Blough and Dawn Smollen (Area E), incumbent Trustee on the board.

## 11% Retroactive Pay Timeline

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Everyone should have seen their 11% raise in the Oct. payroll. The 11% retroactive payment back to July 1, 2022 will be going out on Nov. 16, 2022. You will receive this payment via your normal paycheck method (check or auto deposit). Thanks to payroll for doing this so fast!

## Professional Growth Approvals

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There were over twenty (20) submissions to Classified Personnel by employees seeking to earn Professional Growth credits under Article XI in the contract.

If approved by the Professional Growth Committee, packets submitted by October 1 of each year will earn credits retroactive to July 1 of that year. Submissions received after October 1, would not take effect until the next July 1, if approved.

Unlike other districts who pay annual "stipends" that do not count towards CalPERS, our district awards points which are converted into a permanent raise. Employees can earn up to a 5% raise through this program.

To earn credits, employees can take educational classes and training courses, on their own time, that will benefit them within their profession. This includes earning a college degree, taking CSEA training classes, on-line training (i.e. Linked-in) and more.

Several employees earned 1% to 5% raises retroactive to July 1 in addition to their 11% raise. It does take time to earn credits, but it is well worth the effort!

## CalPERS Power of Attorney Form

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Every CSEA member who is a CalPERS member should have the CalPERS Power of Attorney (POA) form on file with CalPERS in order to protect their pension benefits.

This form does not need to be notarized, but it does need two witness signatures. The form can be filled out on-line, but then needs to be printed and mailed (hard copy) to CalPERS in Sacramento.

On Nov. 8th, 2022 and Jan. 9, 2023 CSEA is sponsoring on-line webinars with CalPERS board member, Rob Feckner to discuss the importance and options related to the POA. CSEA members can learn more about this topic and many other important benefits at [csea.com](http://csea.com).

## Site Representatives Needed



It is important to keep members updated on important topics related to CSEA and the school district. Your local chapter does this in part through "Site Representatives" who serve as the first point of contact when an employee has questions about CSEA

This person also maintains the CSEA bulletin board at their site by keeping postings up-to-date (like this newsletter).

If you notice that your site does not have a CSEA bulletin board or there is no one to help an employee who wants to contact CSEA, perhaps you could help?

Contact Lynn Wood (our 2nd VP) to sign-up as a Site Rep. You can make a big difference at your site!

## Gov. Newsom's New COVID-19 Plan

California's new plan to yield better outcomes during the next phase of the COVID-19 pandemic (highlights only):

- S** - Shots - Vaccines are the most powerful weapon
  - M** - Masks - Help slow the spread of COVID-19
  - A** - Awareness - (of how COVID-19 is spreading)
  - R** - Readiness - be ready with tools, resources, supplies
  - T** - Testing - PCR or antigen (minimizes the spread)
  - E** - Education - work to keep schools open and in classes
  - R** - Rx - Evolving and improving treatments to save lives
- Visit [ca.gov](http://ca.gov) and search for Governor Newsom to end the COVID-19 State of Emergency in February 2023.

## Have a Great Thanksgiving Break



With the many stressful issues affecting us all, please try to relax and enjoy some quality time away from work during the Thanksgiving break.

Despite the unique challenges everyone has been facing, we have worked hard to effectively service our students, staff and the community. You should all be proud of your efforts and accomplishments. Hopefully, the 11% raise will assist during the holidays as well. Happy Thanksgiving!

## Union Steward Training

One of the best ways to learn what your rights are as a classified employee in addition to earning the potential to help fellow union members, you can become a Union Steward. There are three (3) trainings you need to attend, plus some homework. When finished, you will earn a "jacket" and a certificate. All course hours can be used towards your professional growth (Article XI). Contact LRR Diane Wilkinson ([dwilkinson@csea.com](mailto:dwilkinson@csea.com)):

Level 1 - January 07, 2023

Level 2 - February 04, 2023

Level 3 - March 04, 2023

## Daylight Savings Time Change



Don't forget to turn your clock back by one hour at 2 a.m. on Sunday, November 6, 2022.

The U.S. Senate passed the Sunshine Protection Act, but the U.S. House has not acted yet, so we still need to change the clocks!

Until further notice, all meetings will be "virtual" via ZOOM. Links will be emailed. Meetings will start at 5:00 pm (E-Board meets afterward)

**2022: Nov. 14, Dec. 12**

**2023: Jan. 9, Feb. 13, March 13, April 3, May 8, June 12**

**(No Meetings in July and August)**

Please keep your current personal email on file for notices

## Chapter 310 Executive Board 2022

- Chapter President - Jim Jarrard
- 1st Vice President - Richard Rubino
- 2nd Vice President - Lynn Wood
- Secretary - Nikki LaCrosse
- Treasurer - Jose Posada
- Communications Officer (CO) - Barbara Jarrard
- Chief Union Steward - Elise Hartman



### Members at Large:

- Scott Berns - Kathy Birdt - Karen Hewitt
- Classified News Editors - Barbara and Jim Jarrard

### Labor Relations Representative (LRR) :

Diane Wilkinson - [dwilkinson@csea.com](mailto:dwilkinson@csea.com)