



NEWS

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www.chapter310.com

November 2021

Executive Board Nominations

The Nov. 8th virtual chapter meeting will include the recommendations of the Nominations Committee for the Executive Board positions expiring Dec. 31. Nominations can be taken from the floor as well. If there is more than one qualifying nominee for an office, we will hold a vote at the Dec. 13th chapter meeting to determine a winner.

We will also be appointing an interim Secretary to finish Karen Linn's term (1 year remaining) because she has taken a confidential position at the District Office and can no longer serve on the Executive Board. We thanked Karen for her years of service at the October chapter meeting and we wish her the best in her new job!

As a reminder, the positions expiring on Dec. 31, 2021 are: 1st Vice President, Chief Job Steward, Treasurer and two (2) Members at Large. You must be a union member in good standing to serve on the Executive Board and to participate with voting during a meeting.

Second Reading of our Constitution

CSEA has made some policy changes, primarily focused on electronic voting and virtual chapter meetings. At the last CSEA Conference, Resolution 1 was passed that would allow chapters to continue doing virtual meetings.

Our Regional Representative, Jeanne Foster, has worked very hard to help us write a new Constitution. We had the "First Reading" on the language at our Sept. 13th chapter meeting. Now that we have been provided the new CSEA policies, we are prepared to share the "Second Reading" with membership at the Nov. 8th chapter meeting. We will also have a VOTE to ratify the new language so we can send it to CSEA for approval.

Superintendent Peplinski Retiring

Superintendent Dr. Jason Peplinski announced Oct. 29 that he will be retiring the end of June, 2022. He thanked all staff for their service in an email and will assist with the recruitment and training of his replacement.

Site Representatives Needed

Lynn Wood (2nd VP) has been working on securing Site Representatives for each school. This position is the first point of contact for people with basic questions about CSEA and for keeping the CSEA bulletin board at their site up-to-date. They must attend chapter meetings and there is a one-time CSEA training. If your site does not have an active "Site Rep", please let Lynn know so she can assist with recruitment and more information.

Professional Growth Approvals

The Professional Growth Committee met on Oct. 29th to evaluate the submissions of classified employees who have worked hard securing hours for Professional Growth credits as per our contract. It is encouraging to know that so many employees are taking advantage of this opportunity to earn raises.

Those who were approved for the Oct. meeting shall earn retroactive raises back to July 1, 2021. Hours can continue to be submitted and those received after October are simply applied to next July 1. Each 45 hours of approved credit earns a 1% raise (up to 5%).

Hours can be earned through CSEA classes, colleges, on-line training and more. Hours can't be earned during work time or be paid for by the district. Please read our contract to learn about this amazing opportunity.

Transportation Advisory Committee

On Oct. 18th, the "TAC" met at Transportation to discuss updates on software, job classifications, CSEA Site Representation and contractual postings that help the employees at Student Safety and Transit with routes.

The TAC meets as needed to brainstorm ideas and make sure the Transportation Article in the contract is benefitting the employees fairly. A lot of good ideas were conveyed and they will be discussed at the next meeting.

It pays to be a CSEA Union Member



CSEA union members are awarded exclusive benefits, trainings and services.

The CSEA.com website is updated on a regular basis with special discounts and exclusive offers for CSEA members. Also, schedules for FREE trainings that enhance your careers and even your retirement are offered including:

- FREE college! Yes, as a member of CSEA, you and your family members can earn an AA or BA degree at no cost through an on-line opportunity from CSEA.
- CalPERS retirement seminars. On-line webinars that explain how CalPERS works and what you need to know if you are planning your retirement.
- Union Steward Training. You can assist other members or just learn more about your rights as a classified employee.
- Merit System, Bargaining, Negotiations and other training topics are also offered to help you learn more about your district and your job.
- Paraeducator Accelerated Training Hub (PATH) offers low cost, informative on-line courses to enhance Paraeducators in their jobs.

Many of these hours can be applied to your Professional Growth to earn raises. If you are not a member, join CSEA today for amazing benefits!

Have a Great Thanksgiving Break



With the many stressful issues affecting us all this year, please try to relax and enjoy some quality time away from work during the Thanksgiving break. Despite the unique challenges everyone has been facing, we have all worked hard effectively servicing our students, staff and the community. Hopefully, over the break, we can all have some time with friends and family. Have a great Thanksgiving!

www.facebook.com/chapter310

COVID-19 Mandates

Unfortunately, public education institutions and their employees must follow health and safety mandates as instructed by the State and Ventura County. SVUSD must comply or face serious consequences.

Our Board of Education cannot override state mandates for public health. Diverse input from the community has been witnessed. We must continue providing the amazing services we offer our students during this time despite inconveniences. Thank you all for being amazing and continuing to service SVUSD!

Daylight Savings Time Change



Yes, California is still changing time. On Sunday, November 7, 2021, daylight saving time ends at 2:00 am. Clocks are turned backward one hour to 1:00 am local standard time. So, remember to turn your clock back one hour before you go to bed on Nov. 6.

2021/2022 Chapter 310 Meeting Dates

*** Until further notice, all meetings will be “virtual” via ZOOM. Links will be emailed. Meetings will start at 5:00 pm.**

2021: Sept.13th, Oct.11th, Nov.8th, Dec.13th

2022: Jan.10th, Feb.7th, March 14th, April 11th, May 9th, June 13th

(No Meetings in July and August)

Please keep your current personal email on file for notices!

* Subject to change based on availability and return to school.

Chapter 310 Executive Board 2021

- Chapter President - Jim Jarrard
- 1st Vice President - Richard Rubino
- 2nd Vice President - Lynn Wood
- Secretary - Vacant
- Treasurer - Jose Posada
- Communications Officer (CO) - Barbara Jarrard
- Chief Union Steward - Elise Hartman



Members at Large:

- Scott Berns - Kathy Birdt - Karen Hewitt
- Classified News Editors - Barbara and Jim Jarrard

Labor Relations Representative (LRR) :

Diane Wilkinson - dwilkinson@csea.com