



NEWS

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www.chapter310.com

November 2020

Executive Board Nominations Update

The Nov. 9th chapter meeting will be the last time this year where nominations can be accepted for Chapter 310 Executive Board positions that expire on 12/31/20.

This year, the positions available are: President, 2nd Vice President, Secretary, Treasurer, Communications Officer and a Member at Large. All of these positions are voluntary with two year terms beginning Jan. 1, 2021.

During the Nov. 9th chapter meeting, the Nominations Committee will announce its recommendations for these positions. In the event there is more than one qualified candidate for a position, an anonymous vote will take place during the December 14th chapter meeting.

Any nomination for an Executive Board position must be made and seconded by a CSEA Chapter 310 union member in good standing. Anyone wishing to join the union can do so by contacting the Treasurer or Labor Representative. Due to COVID-19, chapter meetings are currently held via ZOOM, therefore, new applications to join the chapter are not possible during the meetings.

If you would like full union benefits that include the right to vote on important issues and to qualify for other great benefits (i.e. A free AA/AS and BA/BS degree, accidental death insurance and discounts on many other products), please join CSEA and earn the benefits you deserve!

Jonathan Bonesteel Endorsement

Area C has a candidate running for School Board that both CSEA and SEA have endorsed for the position. Mr. Jonathan Bonesteel is a parent volunteer in the district assisting students with athletics and other programs.

With the unanimous approval of Chapter 310 members in attendance at the Sept. 14th chapter meeting, CSEA PACE funds were requested to assist Mr. Bonesteel's campaign. Fortunately, that request was approved, and a check will be forwarded to him this week!

2020 CSEA "Virtual" M&O Academy

All members are invited to join us for the first-ever Virtual Maintenance and Operations Academy for 2020!

Last year, this event was hosted in Simi Valley by your own Chapter 310. CSEA has offered the M&O Academy for maintenance and operational workers for the last 12 years. This "Professional Growth" opportunity will be focused on re-opening schools. To keep members safe, the committee has opted to move this training online via ZOOM. Discover key insight and best practices to keep you and the students you serve safe.

The same academy will be held on two different days so YOU can pick which works better for you. Both trainings are identical, so you will only need to attend one day:

- Friday, Nov. 6th (9:00am - 12:30pm). Note: You must use your own time and will not be paid to attend this event.
- Saturday, Nov. 7th (9:00am - 12:30pm) Note: You will not be paid to attend this event.

Register today! The first 500 early bird registrants will receive a CSEA Maintenance and Operations gaiter face mask. Contact CSEA members benefits to learn more about this event: memberbenefits@csea.com or call the Costa y Valles field office at: (800) 834-9959 for details.

The cost of this event is \$25 and CSEA may reimburse you for this fee on a first come, first served basis. Apply for re-imbursement at: www.csea.com/education by Nov. 21 or 22 depending on which date you attended.

New COVID-19 MOU Ratification

The new COVID-19 MOU has been approved by CSEA and has been submitted to SVUSD for signatures and distribution. It will cover protocols including procedures that will be followed during the hybrid model of students returning to the campuses November 2, 2020.

2021 CSEA Paraeducator Conference



This year, the 2021 CSEA Paraeducators Conference will be held “virtually” on-line via ZOOM.

The cost of the conference has been greatly reduced because there is no need for hotels and other ancillary expenses. This conference generally sells out.

Chapter 310 will be asking membership to approve a line item in the budget during the Nov. 9th meeting that will allow registration fees for up to twenty (20) Paraeducators to attend the 2021 conference which will be held March 3-5, 2021. CSEA may also have funding available here: www.csea.com/education

Pending the details worked out at the chapter meeting, hopefully, the chapter can assist select Paraeducators to attend this informative event. However, the registration does not include the time away from work.

Paraeducators registering for the conference will need to take personal time off to attend the event. However, attendance at the event taken as “personal time” may be eligible for “Professional Growth” hours under the CSEA contract.

Please contact Classified Personnel if you are interested in attending this conference and to learn about earning Professional Growth hours.

New Union Benefit “Wisely” By ADP

What is Wisely™ Direct by ADP™? It is a prepaid Mastercard™ branded debit card that has a number of benefits for members who don't have a bank account and may be paying high fees at check cashing services and for members who want to use it for budgeting or other savings goals. This could be a great tool for the holidays.

Chapter leadership will be attending a seminar on “Wisely” and how it benefits members on November 12th. Information learned about this new CSEA benefit will be shared at the December 14th chapter meeting.

If you have immediate questions about this new service or any other benefit available to union members, please call CSEA Member Benefits at (866) 487-2732 or email them at: memberbenefits@csea.com.

 www.facebook.com/chapter310

Minimum Wage Information

A new MOU is being negotiated with SVUSD to address both the “initial hire” and the hiring into a new classification. Bargaining unit members hired into classifications within ranges that include steps below the 2021 California minimum wage (\$14/hour) would need be placed at a step in the appropriate range that places them at least at minimum wage.

Such language is subject to negotiation and approval from CSEA and the Board of Education. It would remain in effect from January 1, 2021 to December 31, 2021, or until the District administers alternative salary adjustments to ensure compliance with the minimum wage, whichever occurs first.

CSEA Labor Relations Representative, Diane Wilkinson, will continue to monitor and update membership on changes with minimum wage and the affect it may have on future changes to bargaining unit member salary ranges and other considerations (all of which would be subject to negotiations).

2020/2021 Chapter 310 Meeting Dates

*** Until further notice, all meetings will be “virtual” via ZOOM. Links will be emailed. Meetings will start at 5:00 pm.**

2020: Nov.9th, Dec.14th

2021: Jan.11th, Feb.8th, March 8th, April 12th, May 10th, June 14th

(No Meetings in July and August)

Please keep your current personal email on file for notices
* Subject to change based on availability and return to school.

Chapter 310 Executive Board 2020

Chapter President - Jim Jarrard
1st Vice President - Richard Rubino
2nd Vice President - Kim Holden
Secretary - Karen Linn
Treasurer - Jose Posada
Communications Officer (CO) - Barbara Jarrard
Chief Union Steward - Elise Hartman

Members at Large:

Kathy Birdt - Karen Hewitt - Mischelle Ray
Classified News Editors - Barbara and Jim Jarrard

Labor Relations Representative (LRR) :

Diane Wilkinson - dwilkinson@csea.com

