



NEWS

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October 2021

Open Enrollment is for Everyone!

Since our District is moving to a new medical pool (SISC), every employee who is eligible for benefits must turn in new paperwork during open enrollment (September 24 - October 29, 2021).

This is because we are working with a completely new company providing our medical benefits and they do not have any previously submitted paperwork.

SISC requires 100% participation for eligible employees, however, they will grandfather those currently enrolled under another employee's plan to continue this benefit.

If you have any questions regarding the new plans being offered through SISC, please check your email from Stacey in Benefits as she has sent a lot of information including all of the forms required. This paperwork is also available on the SVUSD website or at the District office in Benefits.

There will be an information night held at the District office October 8 (4 - 5:30 pm) in the training center. All questions will be answered and forms will be available.

Please do not assume your medical benefits are secure because you filled out paperwork for CalPERS a few years ago. You MUST fill out new paperwork with SISC or risk missing out on your medical benefits!

Second Reading on Constitution

There were some changes made at the last chapter meeting regarding the "first reading" of our new by-laws and Constitution. New policies from CSEA have been released as well, so more dialog will be introduced at our October 11 meeting for the "second reading" and vote.

Our Regional Representative, Jeanne Foster is working hard with CSEA on our "electronic meeting and voting procedures". We will plan on a vote, but that could be delayed based on her discussions with the CSEA Board.

Vaccine Discipline Procedures

The California Department of Public Health is requiring verification of vaccination or weekly testing because a health emergency exists due to the COVID-19 pandemic which has caused widespread illness and death.

The District states that it has a responsibility to take steps to protect students, staff and families who remain vulnerable to COVID-19 infections, especially children who are not yet vaccinated.

All employees who cannot verify that they have been completely vaccinated will be required to test once per week in accordance with the State of California Public Health Order (issued August 11, 2021) with either PCR testing or antigen testing. More details on the testing will be published in the "Discipline Procedure" document that will be distributed to district personnel soon.

The District has met with both CSEA and SEA and it maintains the right to skip steps of progressive discipline in cases where the safety of District employees, students or the public might be in question, or in cases of theft or intentional damage to District property or willful violations of law (see Article XXVI for Classified in the contract).

It is not the desire of the District to terminate employees, however, this is a possible scenario for those not willing to vaccinate or test. We will email this document to our members who have provided their information to the chapter. It will also be posted on CSEA bulletin boards. Please evaluate this new policy and understand that the intention is to protect our students and staff as required by State and County regulations.

There have been complaints about social media posts related to COVID-19. Please be "sensitive" when writing on social media. Your words may deeply affect others who have personal experiences with COVID-19. There are differences of opinions on policies related to the pandemic. Let's work together with supportive solutions.

Executive Board Nominations



Each year, our chapter holds nominations for key positions on the Executive Board.

This year, we will be accepting nominations during the months of October and November for the positions of: 1st Vice President, Treasurer, Chief Union Steward and two (2) Member at Large positions.

Qualified nominations from the floor will be accepted during the chapter meetings of October and November along with those from the Nominations Committee.

Only active CSEA members in good standing can nominate (or be nominated) for positions on the Executive Board. Each term is two (2) years and additional training may be required before the candidate takes office. There will also be an induction dinner in January to swear in all positions.

In the event that there are multiple qualified candidates for a position, a vote from union members will be held in December. If a qualified nominee is uncontested, they will win by default. We will continue to vote electronically through Zoom during our chapter meetings unless CSEA state rules change. Remember to sign-in to the meeting with your full name so we can verify your union status to vote.

A special “thank you” to everyone who is currently serving on the Executive Board. Your dedication volunteering countless hours to benefit members is often overlooked, but our chapter could not survive without your contributions and talents.

Lori Rhoades CSEA Commissioner

Our CSEA Personnel Commissioner, Lori Rhoades, was unanimously approved by members at the last chapter meeting to serve another term!

SVUSD is a “Merit” district meaning we have additional benefits for Classified employees over non Merit districts. We have a Personnel Commission that oversees Classified employee policy issues.

We are very happy with the support Lori has provided to Classified staff and we look forward to working with her another term. Please attend PC meetings to learn more (usually the 2nd Wed of each month at the DO).

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No Cost College Programs

CSEA is proud to offer two, no cost college programs for members and their families. As a union member, earning an Associate or Bachelor’s degree not only enhances your personal enrichment, but some members may also be able to earn a pay increase through our “Professional Growth Article”.

CSEA (in partnership with Union Plus) is offering these opportunities along with free webinars to answer any questions. Contact CSEA Member Benefits at (866) 487-2732 (memberbenefits@csea.com).

Daylight Savings Time Change



Yes, California is still changing time. On Sunday, November 7, 2021, daylight saving time ends at 2:00 am. Clocks are turned backward one hour to 1:00 am local standard time. So, remember to turn your clock back one hour before you go to bed on Nov. 6th.

2021/2022 Chapter 310 Meeting Dates

*** Until further notice, all meetings will be “virtual” via ZOOM. Links will be emailed. Meetings will start at 5:00 pm.**

2021: Sept.13th, Oct.11th, Nov.8th, Dec.13th

2022: Jan.10th, Feb.7th, March 14th, April 11th, May 9th, June 13th

(No Meetings in July and August)

Please keep your current personal email on file for notices!

* Subject to change based on availability and return to school.

Chapter 310 Executive Board 2021

Chapter President - Jim Jarrard
 1st Vice President - Richard Rubino
 2nd Vice President - Lynn Wood
 Secretary - Karen Linn
 Treasurer - Jose Posada
 Communications Officer (CO) - Barbara Jarrard
 Chief Union Steward - Elise Hartman



Members at Large:

Scott Berns - Kathy Birdt - Karen Hewitt
 Classified News Editors - Barbara and Jim Jarrard

Labor Relations Representative (LRR) :

Diane Wilkinson - dwilkinson@csea.com