



NEWS

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www.chapter310.com

October 2022

11% Raise Update

Both union bargaining units have worked together and finalized an unprecedented raise of 11% for both Classified and Certificated employees for the Simi Valley Unified School District.

An MOU (memorandum of understanding) has been submitted to our CSEA field office for approval under Policy 610. If approved, we will be forced to hold an in person ballot vote to approve the raise. A 5 day notice for the ratification of this raise will go out as soon as we receive the Policy 610 approval.

It is important for the chapter to have your personal email address on file so we can notify you of these and other important events. Please send your email information to cprocsea310@gmail.com.

SVUSD is Hiring!

Do you know someone who needs a job? SVUSD is hiring classified staff positions. We are currently in need of Paraprofessionals, Bus Drivers and more.

Visit simivalleyusd.org and find your way to classified job opportunities to see what is available.

School Board Endorsements

There are two positions for the Board of Education for SVUSD. Your Executive Board interviewed candidates and recommended endorsing Kristina Pine for Area "D" and incumbent Dawn Smollen for Area "E" at a chapter meeting. Information on both candidates is available on our chapter310.com website.

Our chapter has submitted a request to CSEA for PACE funds to help these candidates with campaign costs. Regardless of your political preferences, please make your voice heard and vote during the upcoming election.

Other Benefits Earned at SVUSD

In addition to the 11% raise, employees may realize other benefits to their total compensation package due to direct and indirect processes.

For example, the district pays nearly 26% of your wages to CalPERS for your pension. These costs have gone up considerably and this will benefit you upon retirement.

Negotiated medical benefits allow full-time employees options including a "no cost" plan which leaves more money in their paychecks. Most part-time employees can also pay pro-rated rates for medical insurance while many employers do not offer this to part-time employees.

The classified salary schedule is now evenly aligned to each column and step to provide 1% and 5% increases across the board. This will provide slight increases to all classifications.

Minimum wage continues to rise which also brings new evaluations of the salary schedule with CSEA to make sure margins remain as equal as possible.

Professional growth (Article XI in the contract) can earn an employee a 1-5% raise that is permanent and will contribute to their CalPERS retirement calculations.

Many benefits are negotiated on behalf of classified employees by your CSEA local chapter. It is important to support your local chapter and join CSEA.

The benefits outlined above are focused on the fiscal impact of negotiations, however, there are many other benefits that can be secured through CSEA. Please visit csea.com learn what is available under current events, benefits, trainings, events and more. Join CSEA at the top of their website by clicking "Join" and begin earning all of the benefits you deserve. The majority of SVUSD classified employees are already CSEA union members. United members make a difference, please get involved.

Executive Board Nominations



During our October 10th chapter meeting, nominations from the floor will be taken for key positions on the Chapter 310 Executive Board. The nominations committee will announce recommendations during the November chapter meeting. Positions accepting nominations this year are: President, 2nd Vice President, Communications Officer, Secretary and one (1) Member at Large.

Any nominee must be an active union member in good standing. If there is more than one candidate for a position, there will be a secret ballot vote during the December chapter meeting to determine a winner. If there is only one candidate for a position during the November chapter meeting, that person will be awarded the position.

New CSEA President Takes Office



Adam Weinberger has been sworn in as the 47th president of the California School Employees Association, the nation's largest classified school employees union, which represents a quarter million public school support staff throughout California. Weinberger was elevated to Association President from the position of Association First Vice President upon the recent resignation of former President Matthew "Shane" Dishman.

Association President Weinberger has been a Campus Supervisor with Perris Union High School District since 2004 and will temporarily leave that position to attend to his new full-time duties at CSEA's headquarters in San Jose. He served as the Association First Vice President since 2021 and as the Second Vice President from 2017 to 2021.

"I am honored to step into this role and continue our great legacy of advocating for the essential workers who keep our schools running," said Weinberger. "In addition, CSEA is also a strong and united voice not just for classified employees, but for everyone whose lives are changed by public education. We live our mission in everything we do: to improve the lives of our members, our student and our communities."

 www.facebook.com/chapter310

By-Laws and Constitution Update

In order for our chapter to update procedural opportunities such as on-line voting and electronic meetings, we need to update our By-Laws and Constitution. We began this process last year and submitted approved documentation, however, some of that data is now outdated and there were other changes that needed to be made. As such, a special meeting was held on Sept. 22, 2022 for the first reading. Another special meeting has been scheduled for Oct. 3, 2022 with a 10 day notice as required by CSEA.

Once the second reading is complete, we will make sure the minutes from both readings are officially approved by membership and we will send the new Constitution to CSEA for approval.

Upcoming Special Meetings

- 1) 2nd Reading Constitution - Oct. 3, 5:00 via ZOOM (link was sent to all e-mails on file with a 10 day notice).
- 2) Secret Ballot vote to ratify 11% raise. Will be in person with details coming after Policy 610 approval by CSEA.

Until further notice, all meetings will be "virtual" via ZOOM. Links will be emailed. Meetings will start at 5:00 pm

2022: Oct. 10, Nov. 14, Dec. 12
2023: Jan. 9, Feb. 13, March 13, April 10, May 8, June 12

(No Meetings in July and August)

Please keep your current personal email on file for notices
 * Subject to change based on availability and return to school.

Chapter 310 Executive Board 2022

- Chapter President - Jim Jarrard
- 1st Vice President - Richard Rubino
- 2nd Vice President - Lynn Wood
- Secretary - Nikki LaCrosse
- Treasurer - Jose Posada
- Communications Officer (CO) - Barbara Jarrard
- Chief Union Steward - Elise Hartman



Members at Large:

- Scott Berns - Kathy Birdt - Karen Hewitt
- Classified News Editors - Barbara and Jim Jarrard

Labor Relations Representative (LRR) :

Diane Wilkinson - dwilkinson@csea.com