



NEWS

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www.chapter310.com

September 2021

Welcome to the 2021/22 School Year

As the CSEA Simi Valley, Chapter 310 President, I wanted members to know how proud I am to work with you and the Executive Board. Classified employees excel in servicing our students, staff and schools.

This year welcomes our students back to the classroom and with that, new challenges for staff, parents and teachers. COVID-19 variants have forced all indoor masking to continue and site testing has started.

Although our chapter does not hold meetings in July or August, your Executive Board has been busy over the Summer on many projects including:

- Disinfecting, upgrading and redistributing graduating Senior Chromebooks for new students.
- Negotiating MOUs related to Medical Benefits and expanded opportunities for Professional Growth.
- Chapter 310 delegates attended CSEA conference to vote on important resolutions affecting classified employees.
- Members attended assorted committee meetings including Medical and Safety.
- Participation at Personnel Commission, School Board, member representation and other meetings.
- COVID related safety, cleaning and monitoring to help our district comply with state and county laws.
- Negotiations and review of new state limited term funding for staff and COVID related issues.
- Updating the Chapter 310 "Constitution" to reflect updates with technology and CSEA policies.

Thanks to all of you for working so hard during difficult times. Your efforts greatly impact education making our district better and our chapter stronger! A special thanks to the E-Board team who serve our membership. Jim

Medical Pool Switching to SISC

Every summer, rates from our medical benefit provider are submitted to the district. CSEA, SEA and the district all meet to evaluate the best options that will grant all employees diverse and strong medical plans.

SVUSD offers 3 tiers of these plans (High Cost, Medium Cost and No Cost/Low cost). The employee contribution rates for 2022 plans will remain the same in all tiers.

Our current provider is CalPERS. Their rate increases were concerning and reflect a common pattern that is not in our best interest. Another medical "pool" we have been trying to get into is called SISC. Years ago, SVUSD used ASCIP which was a subsidiary of SISC. Unlike CalPERS, SISC only covers school districts and their rates have been historically level with competitive rates. SVUSD has been trying to secure coverage from SISC but has not been able to do so until this year.

As outlined in our contract (Article XVIII - Health and Welfare Benefits), SVUSD shall offer HMO, Kaiser and PPO plans; however, it does not define which medical pool is used.

The change to SISC will include a "Medium Cost", Wide Network HMO comparable to the current "High Cost" HMO. The best news is a new 80/20 PPO (better than CalPERS) that is available as a NO COST plan!

If you provided the chapter an email address, please look at the Powerpoint that has been sent to explain the plans. Slide 14 outlines the only change that required us to issue the MOU we will be voting on at the Sept. 13th chapter meeting.

Unfortunately, new paperwork will need to be submitted by everyone during open enrollment but the good news is that it will be later this year than normal so there will be time to prepare and answer member concerns. Please check with Stacey in benefits with any questions.

95th Annual “Virtual” Conference



Chapter 310 Delegates attended CSEA's 95th Annual Conference which was a “virtual” conference.

They were joined by Regional Rep. Jeanne Foster and thousands of other delegates from around the State voting on resolutions, listening to key note speakers, attending trainings and reviewing the CSEA budget.

A huge effort to collect donations for the Dorothy Bjork emergency relief fund was very successful. Our chapter was among the highest donors with \$4,000.

A “Conference Summary” will be sent to all members who have provided their email address to Chapter 310. Highlights of Conference will also be discussed at the September 13th “ZOOM” chapter meeting.

CSEA Commissioner for SVUSD

There are three (3) Commissioners on the Personnel Commission at SVUSD (to oversee our Merit System). One is appointed by SVUSD, one by CSEA and a neutral appointed by the other two.

The term for our CSEA commissioner (Lori Rhoades) expires this December 31. Fortunately, she has agreed to continue being our Commissioner if membership approves. We will ask membership for support to retain Lori at the Sept. 13th chapter meeting.

Mandated On-Line Trainings

Don't forget to check your district email and click on the link to complete any mandatory trainings that you have been sent on behalf of SVUSD and Risk Management.

Remember, these on-line training courses are to be done on company time. The sign-in for these classes is not always the same as your district email and password. If you cannot sign-in to the system, please contact Becky Wright in Risk Management for access.

COVID-19 SVUSD Dashboard

An on-line breakdown of COVID-19 cases related to SVUSD is available at: www.simivalleyusd.org (scroll down below the main photo). A special thanks to Sean Goldman, Jerry Block and support staff from district and school sites for working hard to keep this data up-to-date.

 www.facebook.com/chapter310

Executive Board Nominations

As per our Constitution, nominations for Executive Board positions for Chapter 310 are held during the October and November chapter meetings.

Positions accepting nominations this year will be for: 1st Vice President, Treasurer, Chief Union Steward, and two (2) Members at Large.

Chapter Constitution Update

The last revision of the Chapter 310 Constitution was dated 2002. It has been the goal of the Executive Board to update our Constitution and after extensive changes in policy from this year's CSEA Conference, RR Jeanne Foster has spent considerable time helping us update this document. Key points will include the ability to continue electronic meetings, update fair share law, state/local dues requirements, executive board stipends, proper title and inclusion for district departments, etc. Drafts will be posted at Chapter310.com and discussed at chapter meetings.

2021/2022 Chapter 310 Meeting Dates

*** Until further notice, all meetings will be “virtual” via ZOOM. Links will be emailed. Meetings will start at 5:00 pm.**

2021: Sept.13th, Oct.11th, Nov.8th, Dec.13th

2022: Jan.10th, Feb.7th, March 14th, April 11th, May 9th, June 6th

(No Meetings in July and August)

Please keep your current personal email on file for notices!

* Subject to change based on availability and return to school.

Chapter 310 Executive Board 2021

Chapter President - Jim Jarrard
1st Vice President - Richard Rubino
2nd Vice President - Lynn Wood
Secretary - Karen Linn
Treasurer - Jose Posada
Communications Officer (CO) - Barbara Jarrard
Chief Union Steward - Elise Hartman

Members at Large:

Scott Berns - Kathy Birdt - Karen Hewitt
Classified News Editors - Barbara and Jim Jarrard

Labor Relations Representative (LRR) :

Diane Wilkinson - dwilkinson@csea.com

