



NEWS

Volume 8/ Issue 7

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September 2020

Welcome to the 2020/21 School Year

As the CSEA Simi Valley, Chapter 310 President, I wanted members to know how proud I am to work with the Executive Board and amazing classified employees that excel in helping our students, staff and schools.

This year has been taxing on all employees, staff, parents and students working under COVID-19 and distance learning. Over the summer, classified employees successfully finalized huge projects including:

- Distributing nearly 17,000 Chromebooks.
- Enhanced sanitizing and safety protocols/barriers were installed to protect staff and the public.
- Programming and distributing “hot-spot” devices for those in need of internet service for education.
- Having a record number of Chapter 310 delegates attend the first “virtual” CSEA conference to vote on important resolutions affecting classified employees.
- Members attended assorted committee meetings including Medical Benefits and Safety Committees.
- Participation at Personnel Commission, School Board, member representation and other meetings.
- Area C School Board candidates were interviewed and recommendations for endorsement are coming.
- Negotiations and review of policies, documentation, and ancillary changes to classified positions resulting from the effects of COVID-19 and remote learning.
- Negotiations for a new COVID-19 MOU.
- Finalizing process 610 to allow contract ratification.

The majority of classified employees are Chapter 310 members. I would like to thank those who go above and beyond volunteering their time to help others. This year may be more challenging than most, so please, stay positive and stay strong! In Unity. Jim Jarrard

Open Enrollment for Medical Benefits

Open enrollment is upon us once again. This year, the dates are September 21st - October 16th, 2020. If you keep your 2020 plan for 2021, you DO NOT need to do anything. If you want to change your plan, please ask Stacey Shoff in benefits for the paperwork and submit it to her before the Oct. 16th deadline.

SVUSD offers 3 tiers of plans (High Cost, Medium Cost and No Cost/Low cost). The employee contribution rates for 2021 plans will remain the same in all tiers. However, employees in a High Cost tier plan should review their out-of-pocket costs compared to the benefits they can receive from those plans. Add up how much you paid towards your deductible in 2020 and add that amount to your annual employee contribution (\$3,000 for employee and \$6,000 for employee plus one or more). Look to see if that amount exceeds the deductible listed in a lower tier plan that may have no employee contribution.

For example, if you are in the 90/10 PPO, you are paying \$6,000 a year out-of-pocket for employee plus one or more. The out-of-pocket maximum is \$4,000 (for a total cost to you of \$10,000). If you are in the 80/20 PPO, the plan is virtually identical but you have \$0 contribution cost and an out-of-pocket maximum of \$6,000 for employee plus one or more saving you \$4,000 a year!

The only change for the 2021 plan year will be that Blue Shield Trio HMO will now be available to all Ventura County residents, not just LA County like last year. This plan is in the No Cost/Low Cost tier and is very similar to the old Blue Shield Access + plan that many members had in the past.

Please choose your plan carefully and make changes before Oct. 16th, 2020. If you work 20-30 hours a week, medical benefits will be available to you based on a pro-rated schedule that will be announced prior to “Open Enrollment”. Please talk with Stacey Shoff in benefits with questions regarding the plans or for further details.

94th Annual “Virtual” Conference



Delegates attended CSEA's 94th Annual Conference which was the first “virtual” conference in CSEA history.

They were joined by Regional Rep. Jeanne Foster and thousands of other delegates from around the State voting on resolutions, listening to key note speakers, attending trainings and reviewing the CSEA budget.

A huge effort to collect donations for the Dorothy Bjork emergency relief fund was very successful. As per our budget, Chapter 310 donated \$1,000.

A “Conference Summary” will be sent to all members who have provided their email address to Chapter 310. Highlights of Conference will also be discussed at the September 14th “ZOOM” chapter meeting.

Area C School Board Interviews

Incumbents Bob LaBelle and Kareem Jubran were uncontested in their Areas, so they will not be on the ballot and will remain on the board for a new full term.

Trustee Dan White is in Area C under the new guidelines established for Simi Valley elections. Three candidates will be on the ballot for Area C and were interviewed by Executive Board members on August 30, 2020.

Results of these interviews will be discussed at the Sept. 14th chapter meeting. A majority vote of approval is required to seek PACE funds from CSEA to support the recommended candidate with membership approval.

Student Targeted Support Services

On August 25th, the CDPH and the Governor's office allows students on campus to receive “targeted support services” in small group environments for a specified subset of children. This would allow these services to elementary special education students who attend a self-contained class (SDC). This could also relate to specific Title teachers to deliver in-person EL language support for student cohorts. No starting date has been established.

If implemented, targeted support would not replace current distance learning and would have limited hours and days. Obviously, such support would require classified participation (particularly Paraeducators). We will keep members informed as these programs develop.

 www.facebook.com/chapter310

Executive Board Nominations

As per our By-Laws and Constitution, nominations for Executive Board positions for Chapter 310 are held during the October and November chapter meetings.

Positions accepting nominations this year will be for: President, 2nd Vice President, Secretary, Communications Officer and one Member at Large.

Mandated Reporter Training

Each year, all employees are required to do on-line Mandated Reporter Training. If you completed this training before July 1, 2020, you will receive an email from “target solutions” with information on how to do the training. If you have taken the course after July 1, 2020, you will not have to take the course again now, however, you will have to print a phone number card as per instructions that will be coming to you.

These trainings are to be done during work hours and must be completed by September 30, 2020.

2020/2021 Chapter 310 Meeting Dates

*** Until further notice, all meetings will be “virtual” via ZOOM. Links will be emailed. Meetings will start at 5:00 pm.**

2020: Sept. 14th, Oct. 12th, Nov. 9th, Dec. 14th

2021: Jan. 11th, Feb. 8th, March 8th, April 12th, May 10th, June 14th

(No Meetings in July and August)

Please keep your current personal email on file for notices!

* Subject to change based on availability and return to school.

Chapter 310 Executive Board 2020

Chapter President - Jim Jarrard

1st Vice President - Richard Rubino

2nd Vice President - Kim Holden

Secretary - Karen Linn

Treasurer - Jose Posada

Communications Officer (CO) - Barbara Jarrard

Chief Union Steward - Elise Hartman

Members at Large:

Kathy Birdt - Karen Hewitt - Mischelle Ray

Classified News Editors - Barbara and Jim Jarrard

Labor Relations Representative (LRR) :

Diane Wilkinson - dwilkinson@csea.com

