



# NEWS

Volume 10/ Issue 6

[www.chapter310.com](http://www.chapter310.com)

June 2022

## Chapter 310 Scholarship Winner!

Every year, Simi Valley Chapter 310 offers scholarships for graduating seniors who's parents or guardians are members of our local chapter.

This year, we are happy to announce that Sabrina Popick from Royal High School submitted a fantastic essay and has been awarded \$500.

Congratulations to Sabrina and we wish her the best of luck with her future endeavors.

Remember, if you are a parent/guardian of an eligible graduate and are a member in good standing with CSEA, we offer scholarships every year!

This is just another benefit bestowed on our CSEA local chapter members and their families for working together.

## 2022 Chapter 310 Delegates

This year's CSEA Conference will be held in Las Vegas at Caesars Palace, July 24-28, 2022.

We have 3 delegates attending Conference and we thank them for representing our Chapter 310 Simi Valley.

Our Delegates this year are all CSEA members in good standing. They are: Nikki LaCrosse (Sinaloa Middle School - Librarian), Elise Hartman (Chief Union Steward) and Anita Morgan (Royal High School - Paraeducator).

Delegates will participate in Conference scheduled events and will report back to the chapter at our September 12th chapter meeting.

We look forward to hearing updates from Conference including the voting and details on this year's resolutions and other information trainings the Delegates received.

They will also present our chapter's CSEA Humanitarian donation check from Chapter 310 at this event.

## Earn Raises with Free College

A huge benefit of being a CSEA union member is your ability to earn an AA or BA college degree (or teaching credential) through the Union Plus and Gateway College programs. And as a member, not only can you earn a degree, but your dependents can as well. Included in your dues are many opportunities to benefit you and your family, free college is certainly something that can help members during these challenging times.

Plus, your hours are applicable to the Professional Growth article in the CSEA/SVUSD contract. Our district respects and understands the benefits of employees who expand their skills as that benefits both the district and our students. You can earn up to a maximum of five (5%) percent through PG hours.

To learn more about what programs are offered through Gateway College, please login to the CSEA.com site and review the "Free College" program from the top menu under member benefits.

To learn more about your Professional Growth article, please read your contract which is available from SVUSD (classified section) or [chapter310.com](http://chapter310.com).

## Summer is Upon Us!

This has certainly been a challenging year and Classified really worked hard supporting our students and staff. As we know, a lot of projects are planned for this Summer including the collection of student Chromebooks and the preparation required for distributing new Surface laptops.

Many Classified staff will be working on maintaining sites and getting everything ready for next year. We also have a new Superintendent who has already stated how much he is looking forward to working with everyone next year.

Please find some quality time to relax this Summer with your family and friends. This is a good time to "charge your batteries" so we can all be ready for a new year.

## Adjustments to Salary Schedules



Many employees have asked about increases to the salary schedules in addition to the recent 2% increase in pay.

CSEA is committed to helping chapters throughout the state with this task. State funding and the changes in minimum wage are a huge influence on these salaries. Minimum wage is increasing again January 1 and the Governor has indicated a potential California state increase as well. This makes negotiations difficult not knowing the permanent funding coming to our district and what the actual minimum wages will be.

Both CSEA and SVUSD are anxious to pursue negotiations as soon as possible to help everyone struggling against the high rate of inflation.

Fortunately, the total compensation package for many SVUSD employees includes above average benefits that should be taken into consideration when comparing salaries to other districts. However, employees earning the lower end of the salary schedule or who are part-time, are struggling and need immediate consideration.

Our district strives to be competitive and CSEA will be working with management to find ways to balance funding and the challenges facing our employees. Please understand, this issue is a top CSEA priority.

## Juneteenth MOU Submitted for 610

The latest update on our district's recognition of the "Juneteenth" holiday is that a Memorandum of Understanding (MOU) has been signed by SVUSD and our local chapter and has been submitted to CSEA for Policy 610 approval.

If accepted and approved by membership and the board or education, any employee who was eligible to work on June 18, 2021 (Juneteenth was the 19th, a Saturday), will be allowed to take one (1) floating holiday until June 30, 2023.

Also, going forward, the holiday will be recognized the day before Thanksgiving so all employees will receive a benefit from the date chosen.

Once CSEA and the board of education have approved the MOU, recognition of "Juneteenth" will be a permanent addition to our next contract

## Union Steward Training Opportunity

Chapter 310 is lucky to have many talented Union Stewards who have taken the extra incentive to learn about their rights as a union member and some, also going the extra mile helping fellow members in need.

To be a Union Steward, you must complete 3 days of training from CSEA (virtually done this Summer). These hours will count towards Professional Growth credits in your contract. The dates are as follows:

- Steward Training 1 - 06/29
- Steward Training 2 - 07/06
- Steward Training 3 - 07/13

These trainings are very rewarding and are usually held in Glendale or other field offices, so having the ability to earn your "Jacket" via Zoom, is a convenient opportunity with minimal travel.

Please visit the CSEA.com website or contact our LRR (Diane Wilkinson) for more information on becoming a Union Steward ([dwilkinson@csea.com](mailto:dwilkinson@csea.com))

## 2021-22 Chapter 310 Meeting Dates

**Until further notice, all meetings will be "virtual" via ZOOM. \*Links will be emailed. Meetings will start at 5:00 pm**

Last meeting: June 6th

**(No Meetings in July and August)**

\*Please send your personal email to the email at the bottom of the news letter to secure Zoom links to these meetings, newsletters and other important information.

## Chapter 310 Executive Board 2022

- Chapter President - Jim Jarrard
- 1st Vice President - Richard Rubino
- 2nd Vice President - Lynn Wood
- Secretary - Nikki LaCrosse
- Treasurer - Jose Posada
- Communications Officer (CO) - Barbara Jarrard
- Chief Union Steward - Elise Hartman

### **Members at Large:**

- Scott Berns - Kathy Birdt - Karen Hewitt
- Classified News Editors - Barbara and Jim Jarrard

### **Labor Relations Representative (LRR) :**

- Diane Wilkinson - [dwilkinson@csea.com](mailto:dwilkinson@csea.com)

