



NEWS

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www.chapter310.com

June 2021

End of a Challenging School Year!

No doubt, this has been the most challenging school year for all employees at SVUSD. Over 2000 people received vaccinations at our district office allowing both classified and certificated staff a safer workplace not only for our district, but for surrounding districts as well.

Classified staff have worked hard assisting both remote and on-site learners. They have assisted teachers, students, parents and the community with all phases of the Covid-19 protocols.

Demands on classified staff to make our work spaces clean and safe, monitor social distancing, support remote and local technical issues in addition to the day-to-day concerns of parents and the community affecting the school sites on a daily basis have been trying.

As we move ahead, we still face challenges with state and federal budgets, health protocols related to masks and other regulations related to the workplace.

School is officially out this year on June 4th. It will be interesting to see what the summer projects provide us all to secure a safe and secure start for next year.

As the Chapter 310 President, thank you all for doing such a great job this past year. Be proud and strong for what you have all accomplished! Sincerely, Jim Jarrard

Catastrophic Leave Request

Unfortunately, a classified employee is in the position to reach out for assistance. All requests for Catastrophic leave are anonymous and have been pre-approved by the catastrophic leave committee according to the CSEA/SVUSD contract.

All donations come out of sick time with a minimum of one day, and cannot be revoked. If you would like to help, please sign-up with the form available at your site.

2% Checks out - 4% Bonus Coming

Negotiations between both bargaining units and SVUSD resulted in an agreed 2% overall wage increase that was retroactive to July 1, 2020. These checks have already been distributed and the permanent 2% raise is now in place with each job classification.

The salary schedules have been modified to reflect the raise and a one-time, 4% off schedule bonus check will be given on the week of June 10, 2021 to all employees.

The challenges of this past year have been recognized by the school board and SVUSD management with the 2% on schedule raise and the one-time off schedule 4% bonus that will impact all employees of SVUSD!

CSEW Recognition Ceremony

On May 19, 2021 CSEA held their annual "Member Recognition Event" to honor classified employees who have performed training or have been awarded recognition by their chapters. The event was cancelled last year because of Covid-19 but our 2020-21 "Rising Star" awards were given to Lynn Wood and Jose Posada. We also had 3 members who completed Union Steward training (Scott Berns, Kathy Birdt and Karen Linn). Congratulations to everyone and thanks for volunteering your time to benefit the classified employees of "310"!

Chapter 310 Scholarship Winners

This year's Chapter 310 High-School Scholarship winners will be notified at their award's ceremonies by members of Chapter 310 with checks and certificates.

Unfortunately, we did not have applicants from all high schools this year. However, we did have three (3) qualified students apply who have each won \$500.00.

Congratulations to this year's winners! We hope the funds will assist these students in their future endeavors.

Am I a Union Member or not?



There has been confusion regarding union membership for a long time. In the past, when you were hired at SVUSD, there were “fair share” dues collected automatically.

These dues were to cover the efforts of CSEA negotiating a contract with your employer and the articles in the contract that would protect you. Despite the automatic “fair share dues” collected as state dues for CSEA, without joining the local chapter, you were not a full union member and you were not getting all of the union benefits you were entitled to.

Laws are now in place that prevent new hires from automatically paying “fair share” dues. This is a problem because people may think they are part of CSEA when they get hired but they are not.

If you want full union benefits, you must join CSEA when you are hired. You will secure voting rights on your contract, free legal counseling, free accidental death benefits and a long list of other benefits available only to full union members.

It pays to be a member of CSEA! Reach out to your Executive Board members for more information.

Is it a Gripe or a Grievance?

Common issues arise that come back to a Union Steward wondering if the problem is a “Gripe” or a “Grievance”. Basically, it comes down to the contract between SVUSD and CSEA. If there is a problem related to a specific article in the contract, it could be considered a “Grievance”. Such complaints would reference said articles and be submitted as a grievance through a union steward.

If the complaint is regarding an issue not related to the contract, that would typically be considered a personnel issue and is categorized as a “Gripe”. Normally, following the “chain of command” would be the appropriate remedy through classified personnel.

Otherwise, contact the Chief Union Steward to discuss any issues that need attention. They are trained to deal with problems at any level and will be able to find the appropriate resolution.

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Am I Automatically in Victory Club?

Despite the fact that our chapter is one of our field office’s leaders in securing “Victory Club” members, no, there is no automatic enrollment in “Victory Club”.

New classified hires to SVUSD need to decide if they would like to enjoy the benefits of being a full union member. If they join the union, they are also allowed to become part of the “Victory Club” which helps our chapter secure funds from CSEA for political activities.

Why would you want to do this? Well, for as little as \$1 a month, you can contribute to a state wide fund that helps local chapters (like your own 310) when they are trying to elect a school board member.

The “Victory Club” is voluntary but it makes a big difference when we need to ask CSEA for help with political situations that could help our membership. Please contribute any amount if you are able to do so.

*2021 Chapter 310 Meeting Dates

Until further notice, all meetings will be “virtual” via ZOOM. Please keep your personal email up-to-date with us so you can receive links to the meetings. Start time is 5:00 pm.

June 14th

(No Meetings in July and August)

*Subject to change based on COVID-19 and CSEA rules. NOTE: Special meetings may be scheduled separately as required. If you are a member, please send your personal email address to our address listed below to receive info.

Chapter 310 Executive Board 2021

- Chapter President - Jim Jarrard
- 1st Vice President - Richard Rubino
- 2nd Vice President - Lynn Wood
- Secretary - Karen Linn
- Treasurer - Jose Posada
- Communications Officer (CO) - Barbara Jarrard
- Chief Union Steward - Elise Hartman



Members at Large:

- Scott Berns - Kathy Birdt - Karen Hewitt
- Classified News Editors - Barbara and Jim Jarrard

Labor Relations Representative (LRR) :

Diane Wilkinson - dwilkinson@csea.com