



NEWS

Volume 9/ Issue 5

www.chapter310.com

May 2021

2% Raise - 4% Bonus VOTE May 10th



GOOD NEWS!

A 2% on-schedule raise (meaning permanent) and a one-time “off– schedule” 4% bonus has been approved by CSEA Policy 610 and we

can now proceed to vote on membership approval at our May 10th chapter meeting. If membership approves the “Tentative Agreement” for the raise and bonus, it will be submitted to the Board of Education at their May 18th meeting where we hope it will be approved.

SEA (the teacher’s union) is also having their members vote on the same raise and bonus for submission to the Board of Education at the same time as CSEA. Both bargaining units are working together with SVUSD on this important fiscal opportunity.

If approved by the Board of Education, the 2% raise will be retroactive to July 1, 2020. All salary schedules will be changed to reflect the increase.

The 4% one-time bonus will be calculated on the new 2% salary increase.

Neither the 2% raise or the 4% bonus will be applicable to Summer School. The bonus would also not apply to anything other than base pay (including longevity).

The payments are targeted to be released to employees before the end of May, 2021.

Please Wear Your Mask

Although many of our employees participated in the vaccine clinics, we are not exempt from wearing masks and to continue social distancing. In order for numbers to decline further, we must all still work together and create a safe environment for everyone. Hopefully, the payoff will arrive soon as restrictions continue to be lifted as people continue to work towards a herd immunity.

CSEA Conference Delegates

At the April 12th chapter meeting, members volunteered to represent Chapter 310 at this year’s CSEA conference July 25th - July 29th (via Zoom) as Delegates.

This year’s Delegates are: Jim Jarrard, Richard Rubino, Lynn Wood, Scott Berns, Karen Hewitt, Kathy Birdt and Wendy Hunter has volunteered to be an “alternate”.

Conference is a time when Delegates representing chapters from all across the State come together to share ideas, attend workshops, listen to guest speakers and participate with important procedures including voting on resolutions that affect all CSEA members.

For example, this year, several leadership positions at the State level (including the CSEA President) will be voted on. Resolutions created by chapters throughout California will be evaluated and voted on as well.

It is also a time to generate fund-raising efforts that affect the Dorothy Bjork Humanitarian Fund which helps CSEA members in time of need. Our chapter has authorized an increase in our donation this year to \$ 4,000. CSEA relies on Conference for the foundation of donations.

Chapter 310 Scholarship Deadline

This year’s Chapter 310 High-School Scholarship grants are approaching their deadline. Please remind students that \$500 scholarships for qualifying applicants expires on May 3!

Applications for the awards are available at: Apollo, Monte Vista, Royal High, Santa Susana High and Simi High, in the Counseling centers. More information and applications are also available at chapter310.com.

Remember, you must be a CSEA union member in Chapter 310 for your child to apply. This is an example of another benefit being offered only to CSEA members!

Classified Appreciation Week



In 1986, California Senate Bill 1552 established the third week of each May as Classified School Employee Week (CSEW) to recognize the vital contributions of classified employees.

This year, classified employees have stepped up to the challenges presented by the COVID-19 pandemic and proven to be essential workers serving our students and schools like never before. Custodial staff have kept our campuses clean and safe from a deadly virus. Food service workers have prepared meals for students and other community members in need of food. Bus drivers have delivered books and meals to students. Office staff have worked diligently to connect teachers with students studying remotely, while technical staff have equipped them with the technology they need to learn. Paraeducators are supporting students as they overcome the challenges of distance learning.

No matter what their role is, classified employees are Essential Workers, "Getting it Done".

We will celebrate CSEW during our next er meeting May 10th via Zoom. The Board of Education recognized CSEW at their last board meeting and SVUSD will celebrate staff during the week of May 16.

Thanks to all classified employees doing their best during these trying times. Working together, we will continue to make things better for students, staff and the community.

Are You a Union Member?

Our chapter leadership is asked "Am I a union member?" from employees all the time. New laws no longer "automatically" deduct union dues when you are hired and the local chapter (Simi Valley, 310) does not deduct dues unless you join CSEA and want to be a full union member.

Check your paystub for CSEA dues. If you are a member you will have state dues (1.5%) and local dues (\$2.00) being deducted. If you want to join CSEA and earn all union benefits including the right to vote on important issues, please contact our Treasurer or classified personnel for a sign-up form.

 www.facebook.com/chapter310

Victory Club Benefits Us All!

This month, CSEA is reaching out to members asking for assistance with their "Victory Club" donations. You can donate as little as \$1 a month to help the fund.

As you know, our chapter reaches out to CSEA on behalf of candidates we endorse for the Board of Education and other activities. These funds come from the donations of Victory Club members.

The more Victory Club members we have as a chapter, the stronger our voice can be to secure funding from CSEA's political committees. These funds help our candidates with signage and other campaign funds. Usually our candidates have won.

Please reach out to your Regional Representative (Jeanne Foster) or your Labor Relations Rep. (Diane Wilkinson) to learn more about the Victory Club. Learn about other CSEA programs and benefits by calling "Member Benefits" at (866) 487-2732.

*2021 Chapter 310 Meeting Dates

Until further notice, all meetings will be "virtual" via ZOOM. Please keep your personal email up-to-date with us so you can receive links to the meetings. Start time is 5:00 pm.

May 10th, June 14th

(No Meetings in July and August)

*Subject to change based on COVID-19. NOTE: Special meetings may be scheduled separately as required.

Chapter 310 Executive Board 2021

Chapter President - Jim Jarrard
 1st Vice President - Richard Rubino
 2nd Vice President - Lynn Wood
 Secretary - Karen Linn
 Treasurer - Jose Posada
 Communications Officer (CO) - Barbara Jarrard
 Chief Union Steward - Elise Hartman



Members at Large:

Scott Berns - Kathy Birdt - Karen Hewitt
 Classified News Editors - Barbara and Jim Jarrard

Labor Relations Representative (LRR) :

Diane Wilkinson - dwilkinson@csea.com