



NEWS

Volume 10/ Issue 2

www.chapter310.com

February 2022

2% Raise and Other Negotiations

New laws (some effective January 1, 2022) continue to provide discussion between CSEA chapters and their school districts, including:

- COVID requirements (which we hope the State will soon be offering some payback of sick time used by employees required to quarantine).
- AB 438 (Affected employees must be notified by March 15 that their services will not be required for the following school year due to a lack of work or lack of funds).
- Minimum Wage increases and the effects related to other job classifications.
- Juneteenth (Federal holiday - CSEA wants past pay and future holiday for affected 11 and 12 month employees).
- 2% raise retroactive to July 1, 2021 (must be approved by the Board of Education).
- Additional \$100 for applicable retirees for district health benefits until Medicare eligibility (must be approved by the Board of Education).
- With our Chapter 310 contract expiring in 2023, the "Negotiations Committee" will be formed and begin work with the CSEA Labor Relations Representative to create a "Sunshine" letter to SVUSD and begin full contract review and negotiations.

Your local chapter leaders are very busy working on these and other issues (i.e. discipline actions, disputes, gripes and grievances). Please attend chapter meetings to keep up-to-date on important issues at hand and to assist your chapter with these important discussions.

Join CSEA and Earn Free Benefits

With new laws in effect, many questions arise regarding membership within CSEA and the local chapters. All new employees must now JOIN the union. In the past, they were automatically "Fair Share" members only needing to join the local chapter to be full union members. Now, you need to join the union and that means paying State and Local chapter dues by choice.

We have employees contacting the Executive Board saying they don't need to join CSEA because they are automatically covered under the contract. Well, that is sort of accurate. Non-union members are covered by the "4 corners" of the contract and are protected only by the Articles outlined. They are not eligible for assistance or representation with matters outside of the contract (which is very common with members) and they are not eligible to participate in negotiations (including voting) to make changes. If no one is working on protecting jobs and the workplace, what rights would you have?

Please join CSEA if you are not currently a member. Other benefits, such as FREE college education for members and their family, accidental death insurance, legal assistance, and more are all included!

Personnel Commission Meetings

SVUSD is a "Merit" school district meaning we have a "PC" Personnel Commission. Ginan Henson is the Director of Classified Personnel and she reports to the school district and the PC directly.

PC meetings are generally held once a month and the dates are posted on the SVUSD website. Important items related to Classified employees are discussed at these meetings. Chapter 310 has representation at these meetings and we discuss topics at our chapter meetings.

There is a PC meeting February 9th at 5:00pm at the District Office in the Board Room if you can attend.

CSEA Student Loan Program



Don't miss out on the Member Student Loan Reducer Program. You could earn a grant from CSEA to ease to your student loan debt. The deadline to apply is on **February 15, 2022**.

CSEA Member Student Loan Reducer Program grants \$500 to members who have incurred student loan debt. Applications are available by contacting Member Benefits at (866) 487-2732 or email scholarships@csea.com.

Eligibility:

1. You must have at least \$10,000 in federal or private student loan debt.
2. You must be a graduate of a U.S. accredited college or university.
3. Payment of the award will be made directly to the financial institution holding the debt.
4. You must be a CSEA member to be eligible.
5. You must complete all paperwork required.

This benefit is just one example of the many opportunities available to CSEA union members. It pays to join CSEA!

Upcoming CalPERS Retirement Info

CSEA's Pre-Retirement Committee has arranged **FREE** online webinars. Learn all about:

- The state of CalPERS. Your pension remains strong.
- What benefits are available to you now and in the future.
- What information CalPERS uses to calculate your retirement.
- Options for retirement.
- The importance of the CalPERS Power of Attorney form.
- Get your questions answered in real time!
- Get an estimate of your benefits.

Be sure to create a myCalPERS account before attending at: <https://my.calpers.ca.gov>

February 8, 2022 - 5:30 to 7:00 pm (via ZOOM)

February 9, 2022 - 5:30 to 7:00 pm (via ZOOM)

Contact: Debb Jachens (408) 473-1000 x1309 or email: preretirement@csea.com to RSVP for these or future dates coming soon. These limited seminars will help you with your CalPERS in person meetings.

Additional SISC Health Benefits

Life can be stressful, be it work, family, or even just day-to-day tasks and responsibilities. It's okay to admit when things feel hard. Now is a good time to tune in to your mental and emotional health. You have various low and no cost options available, and you can access many of them from the comfort of your home. Reach out if you or someone in your family needs help.

You can start with the SISC Employee Assistance Program to access free in-person and virtual therapy at: 800-999-7222. Anthem PPO and HMO members can also contact:

MDLive – To access virtual therapy and psychiatry, visit mdlive.com/sisc or call 800-657-6169.

VIDA - To access virtual therapy, www.vida.com/sisc or call 855-442-5885.

Kaiser members can contact Member Services at: (833) 574-2273.

SISC provides many other services as well.

2022 Chapter 310 Meeting Dates

Until further notice, all meetings will be "virtual" via ZOOM. *Links will be emailed. Meetings will start at 5:00 pm

Feb.7th, March 14th, April 11th, May 9th,
June 6th

(No Meetings in July and August)

*Please send your personal email to the email at the bottom of the news letter to secure Zoom links to these meetings, newsletters and other important information.

Chapter 310 Executive Board 2022

Chapter President - Jim Jarrard

1st Vice President - Richard Rubino

2nd Vice President - Lynn Wood

Secretary - Ana Portillo

Treasurer - Jose Posada

Communications Officer (CO) - Barbara Jarrard

Chief Union Steward - Elise Hartman

Members at Large:

Scott Berns - Kathy Birdt - Karen Hewitt

Classified News Editors - Barbara and Jim Jarrard

Labor Relations Representative (LRR) :

Diane Wilkinson - dwilkinson@csea.com

